



Application for Employment

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Desired Pay \$ _____ authorized to work in the U.S.? YES NO

Position Applied for: _____

Referred By: (if applicable) _____

Have you ever worked for this company? YES NO If yes, when? _____
Are you over 18 years of age? YES NO

**If not, employment is subject to verification of minimum legal age*

Emergency Contact

Full Name: _____ Relationship: _____

Address: _____ Phone: _____

Education *(Please list highest level completed and where)*

Level Completed _____ School Name _____

References *Please list three professional references (no relatives)*

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Please explain any time gaps between the jobs you have listed above:

Have you ever signed a confidentiality agreement, restrictive covenant, or non-compete agreement with an employer? If so, please identify the employer(s): _____

If you answer "no," for any former employer(s) you do not want us to contact, then explain why.

Are there any positions you have held within the time frame between the jobs listed above that you have not disclosed in this application? If so, list those positions below and explain why you did not disclose them.

Military Service (Leave blank if not applicable)

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

AUTHORIZATION

I certify that all of the information that I have provided in this application is true and complete to the best of my knowledge and understand that, if the information is found to be false, misleading, or unsatisfactory in any respect (in Ultratech's judgment), that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired. I also understand and certify that my withholding of any information relating to this application is also grounds for disqualification from consideration for employment or dismissal from employment if discovered after I am hired. I authorize investigation of all statements contained herein and the references and employers listed above to provide any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release Ultratech from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of Ultratech, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by the president of Ultratech or his/her authorized representative. I also understand that no one has the authority to make any verbal statements of any kind at any time which are legally binding on Ultratech

FAIR CREDIT REPORTING ACT

In connection with my application for employment with Ultratech, Inc. (collectively referred to as "the Company"), I understand that a consumer report or investigative consumer report, as those terms are defined in the federal Fair Credit Reporting Act ("FCRA"), as amended, 15 U.S.C. 1681 et seq., may be obtained by the Company from a consumer reporting agency ("Agency"). I further understand that the Agency may not give out information about me to the Company without my written consent. It is also understood that the Agency may not report medical information about me to the Company without my specific prior consent as to the release of such information, which is in addition to my general authorization herein. I further understand that I will be provided with a consent form further explaining my rights under the FCRA and similar state law, authorizing my consent to the Company to obtain an investigative consumer report.

By my signature below, I further authorize any present or former employers, consumer reporting agencies, educational institutions, criminal justice agencies, departments of motor vehicles, public agencies, financial institutions, or other persons or agencies having knowledge of me to submit information or opinions about me, including data received from other sources, in order that my employment qualifications may be evaluated. I hold said person and/or organizations blameless and without liability for any statements or opinions made, including those regarding my character, experience or qualifications, and any action taken based on that information.

AT – WILL EMPLOYMENT

I further understand that if I am hired, my employment at Ultratech is voluntary and "at-will." This means that I or Ultratech have the absolute right to terminate the employment relationship at any time, with or without good cause, with or without notice, at the option of either Ultratech or myself. I understand that this employment application and any other Ultratech documents, including, but not limited to, employee handbooks or pamphlets regarding Ultratech policies, regardless of what they state, are not contracts for employment. I understand that they are intended to describe Ultratech and its present policies and procedures. Any oral or written statements to the contrary may be expressly disavowed and should not be relied upon by me.

I further understand that Ultratech and its management shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment (with the exception of the "at-will" nature of my employment and compensation) with or without prior notice to me.

DO NOT SIGN THIS APPLICATION UNTIL YOU HAVE READ AND FULLY UNDERSTAND THE ABOVE STATEMENT & AGREEMENT. *If you have any questions regarding this statement, please ask a Company representative before signing. I hereby acknowledge that I have read the above statements and understand the same.*

Signature: _____ Date: _____